

Manchester Clinical Supervision Scale[©]

Version 2.0

About this questionnaire

This questionnaire has been designed for self-completion by personnel receiving clinical supervision in a nursing and/or healthcare setting

The Manchester Clinical Supervision Scale[©] aims to measure the effectiveness of and satisfaction with the supervision received. It provides sub-scores for seven key elements of the Clinical Supervision process and a Total Score

How to fill in this questionnaire

Please answer all of the questions as accurately as you can. Try not to leave any blank. Complete the questionnaire in the order it appears

Do not spend too long thinking about each item; your first response is probably the best one. If there is anything you do not understand, please ask for help

Centre
Number

Respondent
Number

Date of
completion

Further enquiries:

E: osmanconsulting@ozemail.com.au

W: www.osmanconsulting.com

Manchester Clinical Supervision Scale

Drawing on **your experience of receiving Clinical Supervision**, please indicate your level of agreement with the following 36 statements by ticking the box which best represents your answer. 1 means you strongly disagree, 2 means you disagree, 3 means you have no opinion, 4 means you agree, 5 means you strongly agree

	Strongly disagree	Disagree	No opinion	Agree	Strongly agree
1. Other work pressures interfere with CS sessions	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
2. It is difficult to find the time for CS sessions	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
3. CS sessions are not necessary/don't solve anything	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
4. Time spent on CS takes me away from my real work in the clinical area	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
5. I can 'unload' during my CS session	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
6. Fitting CS sessions in can lead to more pressure at work	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
7. I find CS sessions time consuming	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
8. My supervisor gives me support and encouragement	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
9. CS does not solve personal issues	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
10. CS sessions are intrusive	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
11. CS gives me time to 'reflect'	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
12. Work problems can be tackled constructively during CS sessions	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
13. CS sessions facilitate reflective practice	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
14. If there is something I don't understand there is always someone to ask	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
15. My supervisor offers an 'unbiased' opinion	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
16. I can discuss sensitive issues encountered during my clinical casework with my supervisor	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
17. Having someone different to talk to about personal issues was a great help	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
18. My CS sessions are an important part of my work routine	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>

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	Strongly disagree	Disagree	No opinion	Agree	Strongly agree
19. My supervisor is never available when needed	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
20. I learn from my supervisor's experiences	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
21. It is important to make time for CS sessions	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
22. My supervisor provides me with valuable advice	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
23. My supervisor is very open with me	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
24. Sessions with my supervisor widen my clinical knowledge base	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
25. CS is unnecessary for experienced/established staff	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
26. My supervisor puts me off asking about sensitive issues	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
27. My supervisor acts in a superior manner during our sessions	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
28. CS is for newly qualified/inexperienced staff only	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
29. Clinical supervision makes me a better practitioner	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
30. Without CS the quality of patient/client care would deteriorate	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
31. CS sessions motivate staff	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
32. I feel less stressed after seeing my supervisor	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
33. CS improves the quality of care I give to my patients/clients	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
34. I can widen my skill base during my CS sessions	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
35. My supervisor offers me guidance with patient/client care	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
36. I think receiving clinical supervision improves the quality of care I give	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>

Demographic/personal details

[Please answer the following questions by ticking the appropriate box, or entering a figure]

ABOUT YOURSELF

Sex Male Female Age in years

Staff grade RN CNS NUM CNC Management
Other [please specify].....

Work base Hospital Community Both

Speciality Adult Children Mental Health Other.....

Time in your present post Less than 1 year 1-2 years 3-5 years More than 5 years

Do you act as a Supervisor for others? Yes No

ABOUT YOUR SUPERVISOR

Sex Male Female Approximate age in years

Staff grade RN CNS NUM CNC Management
Other [specify].....

Was your Supervisor Allocated to you Chosen by you Other.....

ABOUT YOUR CLINICAL SUPERVISION SESSIONS

How long have you been receiving CS Years Months

How often are your sessions Weekly Every 2 weeks Monthly 2-3 months >3 months

Where do your sessions take place Within the workplace Away from the workplace Both

Are your CS sessions One to one Triad Group Other.....

How long are your CS sessions <15 mins 15-30 mins 31-45 mins 46-60 mins >60 mins

Please check all the pages in this questionnaire, to ensure that you have answered every question. Thank you for your participation